

COOP  
Exclusive

# Nurse Residency Program

*Education, Mentorship, & Community*

Starting your practice journey as a new nurse is an exciting and energizing experience! Yet, the real-world practice environment can be challenging.

Our Nurse Residence Program is designed to bridge the gap and help you flourish in your role. We provide you with the education, guidance, and supportive community you need to ***navigate your environment with confidence!***

## Give Your Career The: ***Nurse Residency Program Advantage***

### **Boost Your Confidence:**

Excel in a real-world clinical environment.

### **Expand Your Knowledge & Skills:**

Gain hands-on experience & training beyond what was covered in nursing school.

### **Advance Your Career:**

Acquire skills that pave the way to future leadership roles.

### **Join a Community:**

Learn and grow within a supportive community.

### **Experience a Smoother Transition:**

Receive guidance and support on your journey from student to professional nurse.

### **Gain New Insights:**

Benefit from real-world experience and reflective learning.

### **Reduce Your Risk of Burnout:**

Feel connected, reassured, and confident in your role.

*"Joining the Nurse Residency program was a **game-changer** for me. It has been like an advanced course that builds on what I learned in school. It's helped me grow so much, both professionally and personally.*

***For any new nurse, this program is a must.** It offers knowledge, support, and confidence! Plus, you get to meet some amazing people along the way. What's not to love?"*

*- Kaylynn, RN*

# Our Nurse Residency Program Includes:



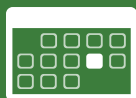
## 12 Months of Mentorship

Our mentoring program focuses on providing you with a safe space to learn, develop skills, discuss issues, and have the support to thrive when facing difficult and unique challenges.



## Support Network

Develop lifelong bonds with your fellow mentorees as you grow together through and beyond this program.



## Monthly Group Meetings

Build rapport and strengthen your support network with monthly group meetings. *Including 2 all-Day, In-Person sessions a year.*



## One-on-One Rounding Sessions

Your quarterly one-on-one rounding sessions are for you to discuss questions, walk through scenarios, and receive ad-hoc assistance for potential and real situations.



## Open Discussions

Increase your viewpoints, provide direction, and build relationships with your nursing network.



## Phone a Friend

Your mentor is only a call, email, or text away to provide you with the support you need.

## Meet Your Nursing Mentor:

*"We developed this program to better build and support our next generation of passionate and dedicated nurses. It is a safe space for them to receive guidance from experienced nurses while creating a community that will stand well beyond the 12 months of the program."*

Nicole Ackles has over 25 years of nursing and leadership experience within the healthcare realm. Through her service as a nurse and leader within a broad range of Inpatient and Outpatient settings, Nicole has gained the valuable ability to navigate unique environments.

**Her insight and adaptability allow her to understand each viewpoint and guide teams on the path toward success.**



Nicole Ackles, RN, BSN